

VERMONT AUXILIARY TROOPER ESSENTIAL JOB FUNCTIONS

The following are considered essential job functions for the position of Vermont Auxiliary Trooper. This position mainly functions in the Marine Program and the Snowmobile Enforcement Program with occasional duty to assist State Troopers directing traffic at special events or in other non-routine functions.

General

- Successfully completes initial law enforcement training activities and annual training activities to maintain certification as a law enforcement officer, including first aid and CPR, weapons qualification and marine orientation.
- Must have a Vermont driver's license.
- Must operate various items of law enforcement equipment including marine radar.
- Perform various first aid and CPR procedures.
- Testify in court.
- Must be able to physically take subjects into custody.
- Must be able to communicate both orally and in writing.
- Write reports using appropriate grammar, symbols, and punctuation.
- Gather information from a variety of sources to complete inspection forms, prepare accident reports and various department specific activity and time reports.
- Exercise independent judgment within legal guidelines to determine compliance of boat or snowmobile operators with applicable laws and regulations.
- Load, unload, and fire handgun from a variety of body positions, and ensure levels of proficiency prescribed in certification standards.
- Read and comprehend legal and non-legal documents

Marine

- Work on marine craft on lakes and ponds in Vermont, inspecting boats for compliance with applicable laws, issuing inspection stickers, warnings, and tickets.
- Must have the ability to meet the open water survival standards comparable to the standards and conditions utilized by the U.S. Coast Guard, while wearing a personal flotation device. (A waiver is available to certified lifeguards or other approved swimmer.)
- Must not display signs of panic while in the water.
- Must be able to swim/float 100 yards using any stroke.
- Marine activities include occasional work during inclement weather conditions, patrolling for boaters in trouble, affecting search and rescue activities, and providing assistance to the boating public.
- Must board boats underway, and at times in rough seas, to accomplish inspections.
- Operate marine vessels during the day and night, in emergency situations, during periods of congested traffic, or inclement weather with reduced visibility.
- Uses marine band and police radio using proper codes and procedures.

- During the routine performance of duties, searches various watercrafts to detect compliance with marine laws.
- Performs tasks that require lifting, carrying, or dragging heavy objects, such as removing hazards to navigation from waterways.
- Must be capable of loading/unloading boats from trailers.

Snow Machine

- Operate snow machines on Vermont trails during winter months in order to inspect snowmobiles and check for proper operation of same.
- Operation of snow machines may be during periods of inclement weather with extreme temperatures and reduced visibility.
- Must be capable of loading snow machines both off and onto trailers.
- May be required to lift and push moderately heavy weights, such as snow machines that may become mired in snow.
- Must be able to traverse deep snow.
- Must be able to participate in search and rescue operations with a snow machine.

Other

- May be required to stand for long periods of time while directing traffic at area events.
- May be required to lift moderately heavy weights, such as when changing tires or when offering assistance to disabled motor vehicle operators.

PHYSICAL ASSESSMENT MINIMUM/MAXIMUM SCORES

Entry scores at 40th percentile.

Male	% Body Fat	Sit-Ups	Push-Ups	Bench Press	Flexibility	1.5 Mile Run
19 - 29	17.4%	38	29	.99	16.5	12:51
30 - 39	20.5%	35	24	.88	15.5	13:36
40 - 49	22.5%	29	18	.80	14.3	14:29
50 - 59	24.1%	24	13	.71	13.3	15:26
60 - 69	25.0%	19	10	.66	12.5	16:43
Female	% Body Fat	Sit-Ups	Push-Ups	Bench Press	Flexibility	1.5 Mile Run
19 - 29	23.7%	32	23	.59	19.3	15:26
30 - 39	24.9%	25	19	.53	18.3	15:57
40 - 49	28.1%	20	13	.50	17.3	16:58
50 - 59	31.6%	14	12	.44	16.8	17:55
60 - 69	32.5%	6	5	.43	15.5	18:44