1.0 PURPOSE

1.1 To establish guidelines concerning the use of force.

1.2 To provide an understanding of resistance and applying any escalation or de-escalation of force.

2.0 POLICY

2.1 It is the policy of this department that members may employ objectively reasonable use of force to accomplish a legal purpose. The degree of force used depends on what the member perceives as being objectively reasonable under the circumstances.

2.2 The policy is not to be construed to require members to assume unreasonable risks. In assessing the need to use force, the paramount consideration should always be the safety of the member and the public.

2.3 Members shall only carry department authorized weapons and ammunition on duty. The member must be certified and maintain certification on all department authorized weapons through the department or Vermont Criminal Justice Training Council.

2.4 It is the expectation of all members that they shall intervene, when able to do so, upon witnessing the occurrence of excessive force from their perspective as defined within policy. Members are further reminded that they are required to report such occurrences in accordance with the Code of Conduct.

3.0 DEFINITIONS

3.1 For the purposes of this policy, the following definitions shall be utilized.

(1) Arrest or Detention - is a seizure under the Fourth Amendment and use of force may be applied to effect the seizure.

(2) Use of Force - The application of any force greater than that required for voluntary handcuffing.

(3) Less-Lethal Force - Levels of force that when employed are neither intended nor expected to cause serious bodily injury or death. Such force is normally that force used to temporarily control or immobilize.

(4) Minor Injury - Injuries that do not require immediate or professional medical treatment. This includes, but is not limited to, bruises, abrasions, tissue swelling, skin redness, and muscle soreness.

(5) Serious Injury - Injuries that, left untreated, could reasonably cause permanent disfigurement, disability, loss of use or death.

(6) Pain - A distressing physical sensation caused by injury or illness; it is also the primary sensation (anticipated or actual) used to resist or control. This includes, but is not limited to, individual stress levels, pain tolerance, and drug or alcohol influence. Intensity of pain sensations are also relative to the individual experiencing it.

>NOTE: Physical weapon tools used by law enforcement professionals rely on pain to control resistance. Conversely, physical and weapon tools used by offenders rely on pain to resist. To that end, the Vermont State Police recognizes that the presence of pain, whether actual or anticipated, can cause injury to both members and others during use of force events. Although the vast majority of injuries sustained during the use of force are minor, serious injuries and death are also possible to both the offender and the member.

(7) Impact Tools and Impact Projectiles - Shall refer to the expandable baton, PR-24, bean bag rounds, sponge rounds, pellet rounds, rubber/plastic projectiles, or other field expedient object, or other tools issued or recommended by the Use of Force Training Review Panel.

(8) OC Spray - Shall refer to Oleoresin Capsicum (OC), which is primarily an inflammatory agent with irritant side effects. Only OC approved by the department may be carried. The propellant shall be non-flammable and conductive electrical weapon compatible.

(9) Conductive Electrical Weapon (CEW) - Shall refer to the department issued Taser.

(10) Use of Force Model - This is an objectively reasonable escalation or de-escalation of force measured by the actions and dynamics of the situation in which the member is involved. The force model consists of five stages of confrontations.

(11) Lethal Force - Any action, with or without a weapon, that could reasonably cause serious bodily injury or death.

(12) Department Authorized Weapon - Any weapon issued by or authorized for use by the department that requires a member to be trained and/or certified including a firearm, OC spray, conductive electrical weapon and impact tools.

(13) Control Superiority Principle - The theory that force employed by a member must be greater than the force employed by a subject in order to obtain compliance.

(14) Objectively Reasonable Force - The degree of force used in effecting an arrest, investigatory stop, or other seizure is evaluated by using an objective, reasonable police officer standard. The reasonableness of each particular use of force will be judged from the
perspective of a reasonable officer on the scene, based on the facts and circumstances known to and confronting the officer at the
time. (See, Graham v. Connor, 490 US 388 (1989.) The reasonableness of a particular use-of-force must be judged from the
perspective of a reasonable officer on the scene (not with 20/20 hindsight). Its calculus must embody an allowance for the fact police
officers are forced to make split-second decisions. In determining the appropriate level of force to be used, officers shall evaluate each
situation in light of the unique facts and circumstances of each case. Those factors include, but are not limited to: the seriousness of
the crime or suspected offense; the level of threat or resistance presented by the subject; the risk or apparent attempt by the subject to
escape; and whether the subject was posing an imminent threat to officers or others.

4.0 PROCEDURE - Less-Lethal USE OF FORCE

4.1 Members must weigh the circumstances of each case and employ only that amount of force which is objectively reasonable to control the
situation or persons with respect to the control superiority principle. The force employed should be that which is reasonable to overcome the
resistance or immediate threat that the person poses to the member or others.

4.2 The dynamics of all encounters are different. When a member determines it is objectively reasonable to use force, the member shall
utilize an escalating or de-escalating level of force as determined by the particular needs of the situation.

4.3 This policy shall not prohibit a member from reacting to a perceived threat. The use of force does not have to be progressive, and a
member may escalate and de-escalate as is reasonable.

Member's perception of the subject and appropriate response

(1) Compliant - Willfully obeys member's lawful directions and/or requests.
Response: Cooperative controls - include those developed to preserve officer safety and security, including: escorts,
communication skills, restraint applications, etc.

(2) Passive Resistance - the preliminary level of non-compliance. Here, the subject, although non-compliant, offers no physical or
mechanical energy enhancement toward the resistant effort.
Response: Contact Controls - includes resistant countermeasures designed to guide or direct the non-compliant subject. These
"hands on" tactics could include the elbow / wrist grasp, hand rotation position, non-compliant escorts, other low level physical
contact, key verbal skills, or equipment display.

(3) Active Resistance - the subject's non-compliance is increased in scope and/or intensity. The subject's non-compliance now includes
energy enhanced physical or mechanical defiance such as pulling away.
Response: Compliance Techniques - includes resistant countermeasures designed to counter the subject's enhanced degree of
resistance. These tactics could include joint locks, arm bars, take downs, empty hand strikes, distraction strike techniques, OC
spray, baton for the purpose of gaining anatomical compliance, impact projectiles, and Conductive Electrical Weapon.

1. Members may deploy an CEW or impact projectiles against subjects who are exhibiting assaultive behavior or who
are actively resisting in a manner that, in the member's judgement is likely to result in injuries to the subject, the member
or others.

2. The act of fleeing or destroying of evidence, in and of itself, does not justify the use of a CEW or impact projectiles.
The ground handcuffing position should be the primary method of handcuffing at this level and above.

(4) Assailtive or Bodily Harm - The member makes the reasonable assessment that such actions by the offender are likely to result in
minor injury but not serious bodily injury or death to the member or others.
Response: Defensive Tactics - includes assaultive countermeasures designed to cease the subject's less-lethal assault on the
member or others, regain control, and assure continued compliance. These tactics could include impact tool strikes, kicking or
hand techniques, impact projectiles, CEW, etc.

(5) Assaultive Serious Bodily Injury or Death - the member's attempt to gain lawful compliance has culminated in the perception of an
attack or the potential for such an attack on the member or others. The member makes the reasonable assessment that such actions by
the subject could result in serious bodily harm or death to the member or others.

Response: Lethal Force - includes assaultive countermeasures designed to cease an assault, which is lethal or could cause
serious bodily injury to the member or others. These tactics could include the use of a firearm, vehicle, neck restraints, lethal
strikes, etc.
4.4 Force Restrictions

(1) The following tactics may be permitted in circumstances only when lethal force is authorized by this policy:

Any chokeholds or neck restraints, with or without a device, that restricts a person’s airway

5.0 PROCEDURE - LETHAL FORCE

5.1 The use of lethal force shall be in compliance with the procedures as stated in this policy.
5.2 Necessity - In evaluating the necessity to use lethal force, the member shall consider the presence of imminent danger to the member or others.

5.3 Imminent Danger - Imminent does not mean immediate or instantaneous, but that an action is pending. Thus, an offender may pose an imminent danger even if he/she is not at that very moment pointing a weapon at a member. For example, imminent danger may exist if members have a reasonable basis to believe any of the following:

1. The subject possesses a weapon, or is attempting to gain access to a weapon, under circumstances indicating an intention to use it against the member or others; or
2. The subject is armed and running to gain the tactical advantage of cover; or
3. A subject with the capability of inflicting death or serious physical injury - or otherwise incapacitating members without a lethal weapon, is demonstrating an intention to do so; or
4. The subject is attempting to escape from the vicinity of a violent confrontation in which he/she inflicted or attempted the infliction of death or serious physical injury.

5.4 A member will apply the principles of ability, opportunity and jeopardy as a guide to establish a reasonable basis for the use of lethal force. The three factors which, when co-existing, create the threat of serious bodily injury or death, are:

1. Ability - A potential adversary must be physically capable of presenting the threat of serious bodily injury or death. This ability must be present at the time the member makes the decision to respond with lethal force.
2. Opportunity - Circumstances of time, distance, and awareness of the victim's presence must coincide to provide the opportunity to create a risk of serious bodily harm or death to the member or third party.
3. Jeopardy - Given the ability and the opportunity, an adversary must commit an overt act which would cause a reasonable person to believe it would result in serious bodily injury or death to the member or a third party.

6.0 APPLICATION OF LETHAL FORCE

6.1 When the decision is made to use lethal force, members may continue its application until the subject surrenders or no longer poses an imminent danger.

6.2 Even when lethal force is reasonable, members must assess whether its use creates a danger to third parties that outweighs the likely benefits of its use.

7.0 USE OF LETHAL FORCE

7.1 In addition to the provisions of Section 2.0 of this Article, the following provisions shall apply to any discharge of a firearm in the performance of duty.

7.2 Defense of Life - Members may use lethal force only when the member has reason to believe that the subject of such force poses an imminent danger of death or serious bodily injury to the member or other persons.

7.3 Fleeing subject - Lethal force may be used to prevent the escape of a fleeing subject if there is a reasonable basis to believe:

1. The subject has committed a felony involving the infliction or threatened infliction of serious bodily injury or death, and
2. The subject(s) escape would pose an imminent danger of death or serious physical injury to the member or other persons.

7.4 Verbal Warnings - If feasible, and if to do so would not increase the danger to the member or others, a verbal warning to submit to the authority of the member shall be given prior to the use of lethal force.

7.5 Warning Shots - Warning shots are not permitted under this policy.

7.6 Vehicles - Weapons may not be fired with the sole intent of disabling a moving vehicles. Weapons may be fired at the driver or other occupant of a moving motor vehicle only when the member has reason to believe that the person or persons pose an imminent danger of death or serious bodily injury to the member or others, and the use of lethal force does not create a danger to the public that outweighs the likely benefits of its use.

7.7 Animals - The killing of an animal is justified for the following reasons:

1. To prevent injury to the member or others.
2. When the animal is so sick or badly injured that humanity requires its relief from further suffering.

8.0 REPORTING

8.1 When a member uses force in excess of compliant handcuffing, a Use of Force entry shall be completed within Guardian Tracking and submitted within 72 hours of the incident to the member's chain of command. Attached to the Use of Force entry in Guardian Tracking shall be all necessary supporting documentation. Audio/video recordings of the incident shall be reviewed by a front line supervisor and the member's commanding officer. Upon review of the Use of Force entry and supporting documentation, Troop/Criminal Division Commanders and members of the Use of Force Training Committee, on an as needed basis, may request copies of audio/video recordings be provided to further the review of the incident.

8.2 Any and all recordings (audio or video) of the use of force shall be filed at the local field station in accordance with VSP-DIR-334, Digital Voice Recorder and VSP-DIR-417, Video Recording Equipment. Only copies of recordings shall be distributed as part of the chain of command review.

8.3 When multiple members are involved in a deployment of force, only one member shall complete the Use of Force entry in Guardian Tracking. All other members shall complete a supplemental report and file it with the case. These shall then be attached to
8.4 The author of the Use of Force entry shall ensure every member using force in excess of compliant handcuffing, is properly identified within the report. Members using force in excess of compliant handcuffing shall be differentiated in the Use of Force entry from members present but not using force. All other members who used force in excess of compliant handcuffing shall complete a supplemental report. The member authoring the Use of Force entry shall ensure any and all applicable supplemental reports are properly attached to or included with the Use of Force entry in Guardian Tracking.

8.5 A supervisor should not approve or publish a Use of Force Report until all reports from members using force in excess of compliant handcuffing during the incident are compiled in the entry within Guardian Tracking.

8.6 All supervisors participating in the review process are responsible for ensuring the data provided is accurate and the entry contains sufficient detail to establish the use of force by the member is objectively reasonable. A supervisor will supply written documentation in the form of a comment upon completion of his or her review.

8.7 Any supervisor, following review of the materials entered in Guardian Tracking and if necessary, consultation with the member for clarification purposes, identifies a member's use of force as not meeting the objectively reasonable standard, he or she shall make notifications as outlined in the provisions of VSP-GEN-205; Receipt, Reporting, and Investigation of Allegations.

8.8 A member discharging a firearm in the performance of duty, other than as outlined in 7.0 of this Article and except for training purposes, shall immediately notify his/her supervisor and shall forward a written report to his/her Commanding Officer within twenty-four (24) hours detailing the circumstances surrounding the firearms discharge.

8.9 Any application of lethal force or use of force that results in death shall be investigated by the Vermont State Police Criminal Division. The member(s) involved shall NOT complete a Use of Force Report in Guardian Tracking.

8.10 After each deployment of OC, members will complete an OC Deployment Advisory Questionnaire. (OC Administrative Warning 294.OC)

9.0 TRAINING

9.1 Members shall complete a less-lethal use of force training module and review this policy annually.

9.2 Members shall demonstrate proficiency, as determined by the firearms training staff, through a department prescribed course, and must qualify with each authorized firearm for the member. All members will qualify at least annually with their firearm(s), which shall include a review of this policy. Vermont Criminal Justice Training Council certified firearms instructors will conduct this training.

9.3 In the event a member is unable to certify or re-certify in less-lethal use of force or any department authorized weapon, the member will undergo remedial training by a department use of force instructor until proficiency can be demonstrated and documented. Please refer to VSP-DIR-326 Firearms for further information.

10.0 MEDICAL

10.1 In the event that a subject is injured, the member(s) is/are responsible to ensure that reasonable medical aid is provided as soon as it can be safely accomplished.

10.2 The involved member(s) shall notify a supervisor of any known injuries.

10.3 After a subject has been sprayed with OC he/she should be decontaminated as soon as it can safely be accomplished.